

DTR Job Description



Position Title: Fitness Leader 1 - Aquatics

Department: Community Services

Reports To: Team Lead, Aquatics

Date: August 1, 2022

Job Purpose/Summary:

Under the direction of the Team Lead, Aquatics, the incumbent instructs swim lessons and other related water programs, lifeguards, responds to emergencies/incidents requiring first aid, enforce pool rules, admissions, custodial duties, and can involve instructing water fitness classes. This position may involve weekend, morning, afternoon and evening shifts.

The Fitness Leader 1 - Aquatics will:

Examples of Work:

- Instruct a wide range of swim lessons including class preparation and candidate evaluations;
- Perform lifeguarding duties including monitoring pool activities, performing rescues, enforcing pool rules and ensuring safety of patrons (in and out of the water), and administering first aid and CPR as required;
- Perform routine custodial functions including the hosing of public change rooms and deck areas;
- Ensure a safe and clean environment for facility patrons and staff to prevent injuries and eliminate hazards;
- Instruct water fitness classes including planning, equipment set-up and clean-up;
- Instruct other related swim programs, including class planning, equipment set-up and clean-up;
- Maintain a positive relationship with the general public, promoting a positive leisure environment;
- Lead "fun activities" during public swim sessions creating an enjoyable leisure environment for all patrons;
- Perform routine admission duties as required;
- Assist with program planning sessions providing input into the development of special events and programs;
- Complete and maintain accurate records such as up to date attendance records, first aid record and administration forms; and
- Perform other related duties and responsibilities, as assigned.

Knowledge, Skills and Requirements:

One (1) year aquatic leader, including Life Guard experience.

Must hold current awards and certificates as follows:

- National Lifeguard Pool;
- Life Saving Society - Swim for life Instructor;
- CPR Level "C"/Standard First Aid; and
- AMOA Airway Management Oxygen Administration

The following certificates are assets:

- Coaching Level 1;
- Synchronized Swimming Instruction;
- BCRPA/CFES Aquafit Instructor;
- Lifesaving Instructor;
- Lifesaving Instructor Trainer; and
- LSS Swim for life Instructor Trainer.

Working Conditions:

Work schedule will include shift work as required. The Fitness Leader 1 will be entitled to the benefits and conditions of employment as established in the C.U.P.E. Local 2979 Collective Agreement.

A SATISFACTORY CRIMINAL RECORD CHECK MUST BE COMPLETED

DRUG AND ALCOHOL TEST IS REQUIRED

Core Values:

Every employee is expected to demonstrate commitment to the following core values:

- Safety
- Integrity
- Personal Responsibility
- Team Work
- Respect
- Inclusiveness