

# DTR Job Description



**Position Title:** Trainee, Fitness Leader - Aquatics

**Department:** Community Services

**Reports To:** Team Lead, Aquatics

**Date:** February 1, 2022

## Job Purpose/Summary:

Under the direction of the Team Lead, Aquatics, the incumbent instructs water programs, lifeguarding, responds to emergencies/incidents requiring first aid, enforce pool rules, admissions, custodial duties and can involve instructing water fitness classes. This is a casual position and may involve weekend, morning, afternoon and evening shifts. This is an entry level position, which provides for the trainee to achieve higher aquatic qualifications and provide coverage in the event of staff shortages.

## Examples of Work:

1. Required to perform lifeguarding duties including monitoring pool activities, performing rescues, enforcing pool rules and ensuring safety of patrons (in and out of the water), and administering first aid and CPR as required.
2. Performs routine custodial functions including the hosing of public change rooms and deck areas.
3. Ensuring a safe and clean environment for facility patrons and staff to prevent injuries and eliminate hazards.
4. Maintains a positive relationship with the general public, promoting a positive leisure environment.
5. Leads "fun activities" during public swim sessions creating an enjoyable leisure environment for all patrons
6. Performs routine admission duties as required.
7. Completing and maintaining accurate records such as up to date attendance records, first aid record and administration forms
8. Other related duties and responsibilities as assigned.

## Knowledge, Skills and Requirements:

Must hold current awards and certificates as follows:

- National Lifeguard Pool
- CPR Level "C"/Standard First Aid
- AMOA Airway Management Oxygen Administration

## Working Conditions:

Work schedule will include shift work as required to meet program demands. As an Aquatic trainee, the incumbent will not be entitled to the benefits and conditions of employment as established in the C.U.P.E. Local 2979 Collective Agreement.

**A SATISFACTORY CRIMINAL RECORD CHECK IS REQUIRED  
DRUG AND ALCOHOL TEST IS REQUIRED FOR SAFETY SENSITIVE POSITIONS.**

## Other information:

The requirements and responsibilities contained in this job description do not create a contract of employment and are not meant to be all-inclusive. They may be changed at any time at the discretion of management. **Changes will not be considered a breach in employment contract.**

**Core Values:**

Every employee is expected to demonstrate commitment to the following core values:

- Safety
- Integrity
- Personal Responsibility
- Team Work
- Respectful Workplace
- Inclusiveness