

DTR Job Description



Position Title: Heavy Equipment Operator 1 or 2 **Department:** Public Works
Reports To: Public Works Roads Foreman **Date:** October 7, 2021

Job Purpose/Summary:

Performs a variety of general and specific tasks in the operations and servicing of light, medium and heavy trucks and special attachments, industrial or farm tractors and attachments, industrial or farm tractors and attachments, single function and multiple function powered construction and maintenance equipment. Works well under the general supervisions of the designated supervisor. Individual exercises some independent judgment and initiative. Responsible for efficient operations and for own safety and safety of others. Performs all duties of Light equipment operator 2 and may be assigned to perform duties of Refuse Collector. The HEO 1 and 2 classifications are distinguished from Light Equipment Operator 1 and 2 by the additional complexity, size and diversity of the equipment and vehicles involved.

Heavy Equipment Operator 1:

This is an experienced working level. After at least one year at this level, having acquired additional experience and qualification on the broad variety of equipment, and with a written recommendation from the Supervisor, A HEO 1 will advance to HEO 2.

Heavy Equipment Operator 2:

This is a fully experienced working level. Can supervise, train and asses employees in lower classifications.

Examples of Work:

1. All duties and responsibilities for Light Equipment Operator 1 & 2
2. Skillfully operating light, medium and heavy trucks, vans, dump trucks, etc. with attachments and with air or hydraulic brakes.
3. Skillfully operating backhoe and loader combinations, Vactor truck with accessories, salt/sand spreaders, street sweepers, etc.
4. Supervising, instructing and training, assessing employees including those seeking to expand qualifications and experience to qualify for HEO 1 and HEO 2 appointments.
5. Duties outlined for Refuse Collector classification upon being so assigned.
6. Other related duties as may be assigned from time to time.

Knowledge, Skills and Requirements:

Education/Qualifications:

- Valid BC Driver's License and drivers abstract, minimum Class 3, w/Air Brake Endorsement-**required**
- Grade 12 Education- **preferred**
- Knowledge of WorkSafe BC Regulations- **required**
- Ability to communicate effectively orally and in writing.

Experience: HEO 1

- Appropriate training and working knowledge.
- At least two (2) years' experience As HEO with the District or elsewhere.
- Or equivalent training, knowledge and experience.

NOTE:

The duties listed are not set forth for the purpose of limiting the assignment of work and are not to be constructed as a complete list of the duties normally to be performed under a job title or those duties normally to be performed outside of normal line of work.

Experience: HEO 2

- Appropriate training and working knowledge.
- At least one (2) years' experience with the District or elsewhere.
- Or equivalent training, knowledge and experience.

NOTE: The above statement reflects the general details considered necessary to describe the principle functions of the job identified and shall not be construed as a detailed description of all the work requirements that may be inherent in the job.

Working Conditions:

Work schedule will include shift work as required. The incumbent will be entitled to the benefits and conditions of employment as established in the C.U.P.E. Local 2979 Collective Agreement.

******CRIMINAL RECORD CHECK WILL BE COMPLETED**

******DRUG AND ALCOHOL MUST BE COMPLETED.**